

Leadership Philosophy Activity

Beyond strategy, beyond tactics: discover
your core leadership DNA.



Discovery Prompts

Review the Personal Values you have identified. You'll benefit from having those top of mind as you complete this activity.

Envision the best manager or leader you've worked with/for. What made them so great? What did you appreciate most about that individual? Capture your notes below.

Envision the worst, or most difficult, manager or leader you've worked with/for. What made them so difficult? How would you characterize their leadership approach? Capture your notes below.

Consider individuals or organizations that have influenced your views on leadership. What stands out to you as you think about those individuals and organizations? Capture your notes below.

For what traits do you wish to be known as a leader? Think about how you would want others to describe you as a leader. Consider your natural strengths but also the strengths needed for success in your role or organization. Write down the traits you identify below.

Define your leadership philosophy, unleash your potential.

Now, draft your leadership philosophy.

Your Leadership Philosophy doesn't have to be structured in a particular format, but it should convey what you believe and what you will strive for as a leader. Below are some starting statements that may help to get you started. Write as much as you need to in order to capture your desired leadership philosophy.

Examples:

I believe that leadership is...

I strive to be a leader who...

I will lead by...

As a leader, I will behave/engage in these ways...

As a leader, I will prioritize and encourage...

Next Steps

Bringing your Leadership Philosophy to life.

- Reflect on how your current activities, behaviors, and priorities support and enable your Leadership Philosophy. What current actions drive your desired leadership approach? Where can you shift your actions to convey your leadership philosophy more fully in your day-to-day interactions?
- Consider sharing your Leadership Philosophy with trusted colleagues or team members to gather feedback and gain alignment regarding expectations and approach. Sharing your Leadership Philosophy can also serve as an accountability mechanism to encourage behaviors and activities that align with your desired philosophy.



Contact Information

To learn more about NorthSpring Leadership Consulting, Inc., [visit our website](#), send us an [e-mail](#), or follow us on [LinkedIn](#)!